

## JOB DESCRIPTION

<b>Job Title:</b>	Landscape Maintenance Technician
<b>Department:</b>	Centennial Gardens Operations
<b>Work Location:</b>	Hermann Park, Houston, TX
<b>Full-time/Part-time:</b>	Full time, Weekdays
<b>Effective Date:</b>	7/1/20
<b>Reports To:</b>	Landscape Horticulture Manager

### **Primary Focus:**

Hermann Park is one of Houston's premier historic greenspaces, home to the city's most iconic public gardens and park amenities. Hermann Park Conservancy is a citizens' organization dedicated to the stewardship and improvement of Hermann Park, today and for generations to come. The Landscape Maintenance Technician will join a dedicated and diverse team responsible for landscape and horticulture maintenance throughout Hermann Park.

### **Duties and Responsibilities:**

- Physically perform general grounds maintenance including but not limited to blowing, edging, weed-eating, raking, planting, weeding, watering, fertilizing, pruning, spraying, trimming, trash removal, etc.
- Operate power equipment including but not limited to golf carts, blowers, power washers, and spray equipment.
- Apply pesticides, herbicides, biological controls, and fertilizers using IPM approach as required and directed. Be vigilant and proactive to monitor quality and health of plants within the park.
- Shovel, load, transport, and spread mulch, gravel, soil, and other bulk materials to project locations in the field.
- Contribute to a team effort and collaborate with other work units to accomplish shared Conservancy goals; be willing to assist in other operational areas including setting up furniture for events, cleaning, and light housekeeping duties.
- Interact with the public and assist in monitoring public behavior to educate garden visitors on acceptable garden etiquette. Perform duties in a manner consistent with a public garden serving multi-cultural/generational families.
- Complete daily timesheets and inventory logs to record activity in the maintenance work order system.
- Clean and secure all equipment at the end of the day; notify supervisor of any tool or supply needs.
- Assist in group and special projects as required; Lead volunteers and groups assigned to your areas.
- Monitor and assist maintenance staff with irrigation systems and report malfunctions.
- Comply with all safety and PPE requirements of the organization.
- Demonstrate ownership of assigned work by upholding maintenance standards to the highest degree.
- Other duties as assigned.

### **Skills & Qualifications:**

- Minimum education: High school diploma
- 5 years verifiable experience working in a production landscape maintenance setting (commercial landscape services, resort/botanic garden, or similar environment)
- Experience working in groups or independently with minimal supervision.
- Must possess a valid Texas driver's license with a current clean record, able to work legally in the United States.

### **Working Conditions**

- Required to work at a public park with a high degree of public interaction.
- Required to perform work outdoors, occasionally in adverse weather conditions.
- Required to perform manual labor, including lifting supplies and materials up to 50 lbs.
- Must be able to bend, squat, kneel, stand, and walk for extended periods of time.
- Must conform to Hermann Park Conservancy dress and grooming standards, work rules, and safety procedures.
- Able to work flexible hours as needed, including a rotation for nights, weekends, and Holidays.

### **Compensation and Hours**

- \$16.00-\$17.00 hourly
- 40 hours per week, full time