

JOB DESCRIPTION

Job Title:	Landscape Gardener, Full Time
Department:	Centennial Gardens Operations
Work Location:	Hermann Park, Houston, TX
Full-time/Part-time:	Full time, Weekdays
Effective Date:	7/1/21
Reports To:	Landscape Horticulture Manager

Primary Focus:

Hermann Park is one of Houston's premier historic greenspaces, home to the city's most iconic public gardens and park amenities. Hermann Park Conservancy is a citizens' organization dedicated to the stewardship and improvement of Hermann Park, today and for generations to come. The Landscape Maintenance Technician will join a dedicated and diverse team responsible for landscape and horticulture maintenance throughout Hermann Park, including locations at McGovern Centennial Gardens, Lott Hall, Lake Plaza, and the Japanese Garden.

Duties and Responsibilities:

- Lead a small team of part time employees and volunteers to uphold maintenance standards to the highest degree in an assigned garden zone.
- Physically perform general grounds maintenance including but not limited to pruning, trimming, mulching, weeding, raking, planting, watering, fertilizing, spraying, trash removal, etc.
- Operate battery or gas powered equipment including but not limited to golf carts, blowers, power washers, and spray equipment.
- Apply pesticides, herbicides, biological controls, and fertilizers using IPM approach as required and directed. Be vigilant and proactive to monitor quality and health of plants within the park.
- Shovel, load, transport, and spread mulch, gravel, soil, and other bulk materials to project locations in the field.
- Contribute to a team effort and collaborate with other work units to accomplish shared Conservancy goals; be willing to assist in other operational areas including setting up furniture for events, cleaning, and light housekeeping duties.
- Interact with the public and assist in monitoring public behavior to educate garden visitors on acceptable garden etiquette. Perform duties in a manner consistent with a public garden serving multi-cultural/generational families.
- Complete daily timesheets and inventory logs to record activity in the maintenance work order system.
- Clean and secure all equipment at the end of the day; notify supervisor of any tool or supply needs.
- Assist in group and special projects as required; Lead volunteers and groups assigned to your areas.
- Monitor and assist maintenance staff with irrigation systems and report malfunctions.
- Comply with all safety and PPE requirements of the organization.
- Other duties as assigned.

Skills & Qualifications:

- Minimum education: High school diploma
- 4 years verifiable experience working in a production landscape maintenance setting (commercial landscape services, resort/botanic garden, or similar environment), OR
- 2 years experience with completion of professional training as a Texas Master Naturalist, Texas Master Gardener, Certified Landscape Professional, or similar horticulture program, OR
- A degree in horticulture, agronomy, forestry, conservation, or related field
- Experience working in groups or independently with minimal supervision.
- Must possess a valid Texas driver's license with a current clean record, able to work legally in the United States.

Working Conditions

- Required to work at a public park with a high degree of public interaction.
- Required to perform work outdoors, occasionally in adverse weather conditions.
- Required to perform manual labor, including lifting supplies and materials up to 50 lbs.
- Must be able to bend, squat, kneel, stand, and walk for extended periods of time.
- Must conform to Hermann Park Conservancy dress and grooming standards, work rules, and safety procedures.

- Able to work flexible hours as needed, including a rotation for nights, weekends, and Holidays.

Compensation and Hours

- \$16.16-\$17.50 hourly
- 40 hours per week, full time
- Occasional overtime