



Position Opening

Job Title:	Grounds Maintenance Technician
Department:	McGovern Centennial Gardens
Work Location:	Hermann Park, Houston, TX
Full-time/Part-time:	Full-time, hourly (weekdays, year round)
Effective Date:	Open immediately until filled

Primary Focus

Hermann Park is one of Houston's premier historic greenspaces, home to the city's most iconic public gardens and park amenities. Hermann Park Conservancy is a citizens' organization dedicated to the stewardship and improvement of Hermann Park, today and for generations to come. The full-time Grounds Maintenance Technician will join a dedicated and diverse team responsible for sustainable turf maintenance throughout Hermann Park including the McGovern Centennial Gardens, Lott Hall, and Lake Plaza locations.

Duties and Responsibilities

- Skillfully operate landscape maintenance power equipment including but not limited to mowers, weed eaters, blowers, trimmers, power brooms, aerators, pressure washers, dump trailers and more.
- Physically perform landscape/garden maintenance including mowing, weed control, watering, planting, fertilizing, mulching, top dressing, pruning, trimming, spraying, trash removal, etc. using a variety of techniques.
- Interact with the public and assist in monitoring public behavior to educate park visitors on acceptable park etiquette.
- Assist in the application of pesticides, biological controls, and fertilizers using an Integrated Pest Management (IPM) approach as directed.
- Effectively work in group settings or independently with minimal supervision; participate in group and special projects as required.
- Monitor and assist maintenance staff with irrigation systems and report malfunctions.
- Clean and secure all equipment at the end of the day; notify supervisor of any tool or supply needs.
- Comply with provisions of current HPC Employee Handbook, all published personnel policies, and the requirements of the job description.
- Ensure all mishaps, injuries, and incidents are reported immediately and in writing to a manager.
- Perform simple record keeping and prepares simple timesheets or reports.

Skills and Qualifications

- High School Diploma or General Education Degree (GED) required and 2 years relevant experience OR
- Bachelor's Degree in Turf/Horticulture Management or related field
- Certified Professional Turf Manager (CPTM) certification preferred
- One-year equivalent experience working at a golf course, sports venue or formal park setting OR
 - Knowledge of general horticultural principles, landscape management techniques, turf grass management, irrigation AND a strong interest in the knowledge of the practices, methods, materials, equipment and tools used in the maintenance of lawns.
- Basic computer skills including use of Microsoft Office and Microsoft Excel.
- Must possess a valid Texas driver's license with a current clean record, able to work legally in the United States.
- Must possess or be able to obtain a non-commercial pesticide applicator's license within a 6 month period.

Working Conditions

- Required to work at a public park with a high degree of public interaction.
- Required to perform work outdoors, occasionally in adverse weather conditions.
- Required to perform manual labor, including lifting supplies and materials up to 50 lbs.
- Must be able to bend, squat, kneel, stand, and walk for extended periods of time.
- Must conform to Hermann Park Conservancy dress and grooming standards, work rules, and safety procedures.
- Able to work flexible hours as needed, including a rotation for nights, weekends, and Holidays.
- Must be able to pass a criminal background check and drug test.

Compensation and Hours

- \$16.00 - \$18.00 hourly
- 40 hours per week

How to apply

E-mail job application and resume to:

Hermann Park Conservancy
Attn: Chief Operating Officer
1700 Hermann Drive
Houston, TX 77004
E-mail: ocarmona@hermannpark.org